

<b>Revenue Estimates for FY2022</b> <a href="#">TOC</a>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>
	<b>Actual Recap</b>	<b>Actual Recap</b>	<b>Budget Estimates</b>	<b>Proposed Budget Estimates</b>
<b><u>Tax Levy</u></b>				
Prior Year Limit	17,194,323	18,178,839	19,037,452	19,683,180
2.50%	419,853	454,471	475,936	492,080
New Growth	564,663	404,142	169,792	120,000
Debt Exclusion	925,371	1,165,193	1,156,948	1,183,694
Excess Capacity	(300,815)	(509,000)	(634,172)	(500,000)
Subtotal Tax Levy	18,803,395	19,693,645	20,205,956	20,978,954
Less Allowance for A&E	(133,913)	(150,000)	(69,425)	(100,000)
Net Levy	18,669,482	19,543,645	20,136,531	20,878,954
			change	742,423
<b><u>State Aid</u></b>				
		FC		Gov Budg
Unrestricted Aid	1,521,832	1,521,832	1,575,906	1,607,424
Veterans' Benefits	104,740	57,632	51,118	51,118
Exemptions V/B/SS/Eld	35,811	48,208	36,914	36,914
State Owned Land	221,320	229,400	252,976	252,976
Public Libraries	14,470	14,141	18,651	18,651
less offset	(14,470)	(14,141)	(18,651)	(18,651)
Subtotal Cherry Sheet	1,883,703	1,857,072	1,916,914	1,948,432
Less State Charges	(91,871)	(94,593)	(91,919)	(91,919)
Net State Revenue	1,791,832	1,762,479	1,824,995	1,856,513

<b>Revenue Estimates for FY2022</b>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>
<a href="#">TOC</a>				
	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Proposed</b>
	<b>Recap</b>	<b>Recap</b>	<b>Estimates</b>	<b>Budget</b>
	<b>FY2020</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>
<b><u>Local Receipts</u></b>	<b>Actuals</b>	<b>Actuals</b>	<b>Estimated</b>	<b>Estimated</b>
Motor Vehicle Excise	753,028	785,960	652,500	750,000
Other Excise	1,463	1,362	1,000	1,000
Meals Tax	61,187	48,185	40,000	40,000
Penalties & Interest	132,315	155,020	110,000	128,000
PILOT	14,976	10,999	14,000	14,000
Charges for Trash Disposal	276,907	314,699	238,000	263,000
Rental - 50% of Kearsarge + other re	79,364	80,793	82,247	84,728
Other Charges for Service	60,633	90,549	54,760	57,000
Licenses & Permits	149,840	186,129	125,000	158,000
Fines & Forfeits	22,789	21,761	16,000	16,000
Investment Income	24,901	2,973	2,000	1,000
FCTS reimb for SRO-shown below				
Miscellaneous Recurring	83,989	43,844	69,668	76,880
Misc. Non-Recurring	6,169	22,953		
<b>Total Local Receipts For AA</b>	<b>1,667,561</b>	<b>1,765,227</b>	<b>1,405,175</b>	<b>1,589,608</b>
<b>Other Local Receipts</b>				
FCTS SRO Reimb	81,673	73,957	77,165	75,690
GMRSD SRO Reimb	62,812	50,250	50,250	50,250
50% Kearsarge Lease	79,364	80,793	82,247	83,728
<b>Grand Total Local Receipts</b>	<b>1,891,410</b>	<b>1,970,227</b>	<b>1,614,837</b>	<b>1,799,276</b>

**Schedule III  
Town Operating Budget**

DEPT NO.	BUDGET FY22	REQUEST FY23	SELECTBOARD FIN COMM TO RECOMMEND FY23 (assumes agree)	\$ Increase	% Increase
GENERAL GOVERNMENT					
113 TOWN MEETING	2,140	2,390	2,390	250	11.68%
122 SELECT BOARD	194,729	313,510	313,510	118,781	61.00%
131 FINANCE COMMITTEE	2,000	2,000	2,000	-	0.00%
132 RESERVE FUND	60,000	60,000	60,000	-	0.00%
135 TOWN ACCOUNTANT	83,400	88,600	88,600	5,200	6.24%
141 ASSESSORS	179,761	187,261	187,261	7,500	4.17%
145 TREASURER/COLLECTOR	228,963	215,888	215,888	(13,075)	-5.71%
151 TOWN COUNSEL	85,000	85,000	85,000	-	0.00%
155 INFORMATION TECHNOLOGY	97,800	79,000	79,000	(18,800)	-19.22%
159 SHARED COSTS	77,579	78,079	78,079	500	0.64%
161 TOWN CLERK	155,173	192,153	192,153	36,980	23.83%
175 PLANNING	123,121	129,007	129,007	5,886	4.78%
176 ZONING BOARD OF APPEALS	700	700	700	-	0.00%
182 MEDIC	5,000	5,000	5,000	-	0.00%
190 PUBLIC BLDG UTILITIES	109,846	112,782	112,782	2,936	2.67%
TOTAL GENERAL GOVT	1,405,212	1,551,370	1,551,370	146,158	10.40%

PUBLIC SAFETY					
211 POLICE	1,761,945	1,814,957	1,814,957	53,012	3.01%
211 POLICE CRUISER	53,000	54,000	54,000	1,000	1.89%
212 DISPATCH	310,291	372,901	372,901	62,610	20.18%
241 BUILDING INSPECTOR	143,080	137,382	137,382	(5,698)	-3.98%
244 SEALER OF WEIGHTS	2,750	2,750	2,750	-	0.00%
291 EMERGENCY MANAGEMENT	6,265	6,265	6,265	-	0.00%
292 ANIMAL CONTROL	21,527	21,527	21,527	-	0.00%
294 FOREST WARDEN	1,710	1,710	1,710	-	0.00%
299 TREE WARDEN	30,285	30,285	30,285	-	0.00%
TOTAL PUBLIC SAFETY	2,330,853	2,441,777	2,441,777	110,924	4.76%
PUBLIC WORKS					
420 DEPT OF PUBLIC WORKS	1,518,825	1,541,375	1,541,375	22,550	1.48%
420 FLAIL LEASE #2/5	21,321	-	-	(21,321)	-100.00%
423 SNOW & ICE	278,050	284,050	284,050	6,000	2.16%
433 SOLID WASTE	624,796	655,985	655,985	31,189	4.99%
480 CHARGING STATIONS	6,000	6,000	6,000	-	0.00%
491 CEMETERIES	13,440	13,440	13,440	-	0.00%
TOTAL PUBLIC WORKS	2,462,432	2,500,850	2,500,850	38,418	1.56%

**Schedule III  
Town Operating Budget**

DEPT NO.	BUDGET FY22	REQUEST FY23	SELECTBOARD FIN COMM TO RECOMMEND FY23 (assumes agree)	\$ Increase	% Increase
<b>HUMAN SERVICES</b>					
511 BOARD OF HEALTH	160,324	194,875	194,875	34,551	21.55%
541 COUNCIL ON AGING	46,521	55,340	55,340	8,819	18.96%
543 VETERANS' SERVICES	87,800	76,500	76,500	(11,300)	-12.87%
<b>TOTAL HUMAN SERVICES</b>	<b>294,645</b>	<b>326,715</b>	<b>326,715</b>	<b>32,070</b>	<b>10.88%</b>
<b>CULTURE &amp; RECREATION</b>					
610 LIBRARIES	437,744	452,485	452,485	14,741	3.37%
630 PARKS & RECREATION	147,944	155,781	155,781	7,837	5.30%
691 HISTORICAL COMMISSION	500	500	500	-	0.00%
693 WAR MEMORIALS	1,300	1,300	1,300	-	0.00%
<b>TOTAL CULTURE/RECREATIOI</b>	<b>587,488</b>	<b>610,066</b>	<b>610,066</b>	<b>22,578</b>	<b>3.84%</b>
<b>DEBT SERVICE</b>					
700 DEBT SERVICE	1,066,809	1,162,189	1,162,189	95,380	8.94%
<b>INTERGOVERNMENTAL</b>					
840 INTERGOVERNMENTAL	110,720	112,171	112,171	1,451	1.31%
<b>MISCELLANEOUS</b>					
910 EMPLOYEE BENEFITS	2,397,861	2,464,398	2,464,398	66,537	2.77%
946 GENERAL INSURANCE	115,000	119,600	119,600	4,600	4.00%
<b>TOTAL MISCELLANEOUS</b>	<b>2,512,861</b>	<b>2,583,998</b>	<b>2,583,998</b>	<b>71,137</b>	<b>2.83%</b>
<b>TOTAL TOWN BUDGET</b>	<b>10,771,020</b>	<b>11,289,137</b>	<b>11,289,137</b>	<b>518,117</b>	<b>4.81%</b>
Net of Excluded Town Debt	10,771,020	10,313,456	11,289,137	518,117	4.81%

**Schedule IV  
WPCF Budget**

DEPT NO.	BUDGET FY22	REQUEST FY23	SELECTBOARD FIN COMM TO RECOMMEND FY23 (assumes agree)	\$ Increase	% Incr
<b>WATER POLLUTION CONTROL</b>					
440 Wages & Expenses	1,751,791	1,901,651	1,901,651	149,860	8.55%
440 Capital Outlay		58,500	58,500	58,500	
700 Debt Service	514,047	505,270	505,270	(8,777)	-1.71%
910 Employee Benefits	270,333	323,729	323,729	53,396	19.75%
<b>SUBTOTAL WPCF</b>	<b>2,536,171</b>	<b>2,789,150</b>	<b>2,789,150</b>	<b>252,979</b>	<b>9.97%</b>
<b>449 DPW SUBSIDIARY</b>					
Wages & Expenses	42,800	42,800	42,800	-	0.00%
Capital Outlay	8,000	8,000	8,000	-	0.00%
<b>SUBTOTAL DPW SUBSIDIARY</b>	<b>50,800</b>	<b>50,800</b>	<b>50,800</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL WPCF</b>	<b>2,586,971</b>	<b>2,839,950</b>	<b>2,839,950</b>	<b>252,979</b>	<b>9.78%</b>

DEPT NO.	BUDGET FY22	REQUEST FY23	SELECTBOARD FIN COMM TO RECOMMEND FY23 (assumes agree)	\$ Increase	% Increase
<b>AIRPORT</b>					
482 Wages & Expenses	156,483	181,794	181,794	25,311	16.17%
700 Debt Service	37,789	101,120	101,120	63,331	167.59%
910 Employee Benefits	11,892	33,873	33,873	21,981	184.84%
<b>TOTAL AIRPORT</b>	<b>206,164</b>	<b>316,787</b>	<b>316,787</b>	<b>110,623</b>	<b>53.66%</b>

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
5111	Wages Full Time	120,391	118,781.94	123,870	59,060.08	124,753	
5113	1st Registrar	525	525.00	525	262.50	525	
	2nd Registrar	525	525.00	525	262.50	525	
	3rd Registrar	525	525.00	525	262.50	525	
5124	P/T Wages Temp	23,000	17,065.90	4,098	2,779.50	25,500	
5132	Overtime						
5144	Longevity	300	300.00	300	300.00	300	
	<b>TOTAL PERSONAL SERVICES</b>	<b>145,266</b>	<b>137,722.84</b>	<b>129,843</b>	<b>62,927.08</b>	<b>152,128</b>	<b>-</b>
5247	Software and Storage Support	3,750	2,872.20	6,395	2,512.00	10,190	
5248	Office Equipment R & M	500		500	65.00	500	
5305	Printing/Bookbinding	4,500	8,266.09	4,500	2,931.74	7,000	
5314	Seminars	300	100.00	300	150.00	300	
5315	Other Professional/Technical	2,400	4,994.73	3,600	1,655.43	6,700	
5344	Postage	3,850	2,675.17	3,850	2,527.52	5,850	
5345	Advertising	500	-	100		100	
5420	Office Supplies	4,000	5,461.54	4,000	2,133.45	5,500	
5430	Food for Pollworkers					1,300	
5581	Subscriptions/Books	125	157.40	275		275	
5710	Travel	1,500	856.01	1,500	370.00	2,000	
5730	Dues & Memberships	110	110.00	110	110.00	110	
5740	Insurance	200	200.00	200	200.00	200	
	<b>TOTAL EXPENSES</b>	<b>21,735</b>	<b>25,693.14</b>	<b>25,330</b>	<b>12,655.14</b>	<b>40,025</b>	<b>-</b>
	<b>TOTAL TOWN CLERK</b>	<b>167,001</b>	<b>163,415.98</b>	<b>155,173</b>	<b>75,582.22</b>	<b>192,153</b>	<b>192,153</b>

Date of Hire	Title	Grade/Step 7/1/2022	Hourly Rate	Hours	Total Annual
12/29/1997	Town Clerk	G11			76,139.00
	Town Clerk BOR Stipend				840.00
	MGL Ch41:19K Stipend				1,000.00
12/8/2014	Assistant Town Clerk	D10	25.70	1,820.00	46,774.00
					124,753

DOH	Svc FY23
12/8/2014	7
	Total

EXPENDITURES		Budget FY22	Request FY23	\$ Change	% Change	Explanation
5111	Wages Full Time	123,870	124,753	883	0.71%	step increase for Asst TC
5113	1st Registrar	525	525	-		
	2nd Registrar	525	525	-		
	3rd Registrar	525	525	-		
5124	P/T Wages Temp	4,098	25,500	21,402	522.25%	3 elections
5144	Longevity	300	300	-		
5247	Software and Storage Support	6,395	10,190	3,795	59.34%	support for additional 3 tabulato
5248	Office Equipment R & M	500	500	-		and archive social media
5279	Custodial Services	-	-	-		
5305	Printing/Bookbinding	4,500	7,000	2,500	55.56%	ballots for 3 elections, bookbind
5314	Seminars	300	300	-		
5315	Other Professional/Technical	3,600	6,700	3,100	86.11%	ballot layout and coding - xtra el
5344	Postage	3,850	5,850	2,000	51.95%	vote by mail
5345	Adverising	100	100	-		
5420	Office Supplies	4,000	5,500	1,500	37.50%	fireproof file cabinet
5430	Food for Pollworkers	-	1,300	1,300	100.00%	food for pollworkers previously
5581	Subscriptions/Books	275	275	-		included in 5420
5599	Clerk Equip < \$2K	-	-	-		
5710	Travel	1,500	2,000	500	33.33%	previously underbudgeted - incr
5730	Dues & Memberships	110	110	-		
5740	Insurance	200	200	-		



<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
5111	Full Time Wages FY22			49,408	<b>24,112.80</b>	52,689	
5114	Part Time Wages (19 hrs)	26,869	25,469.28	15,800	9,640.81	28,585	
5124	PT FCTS Intern	15,000	6,565.25	17,000	6,929.25	17,000	
5132	Full Time Overtime		144.41	2,000		2,000	
5145	Cell Phone Stipend	300	300.04	600	300.04	600	
	<b>TOTAL PERSONAL SERVICES</b>	<b>42,169</b>	<b>32,478.98</b>	<b>84,808</b>	<b>40,982.90</b>	<b>100,874</b>	<b>-</b>
5211	Electricity	2,950	5,285.21	4,250	5,601.32	10,000	
5214	Natural Gas	1,550	1,264.94	2,350	405.30	3,000	
5231	Water	1,000	554.50	1,350	442.03	2,000	
5241	Building & Grounds R & M	10,500	25,184.68	14,500	<b>59,220.67</b>	15,000	
5251	Beacon Lights R & M	3,500	6,536.97	4,500	4,122.10	2,000	
5275	Snow Removal Services	1,100	942.60	1,400	242.33	1,000	
5302	Legal	1,650	728.77	2,000	97.50	-	
5314	Seminars/Training	2,100		500	250.00	2,000	
5315	Other Professional & Technical	1,500	1,569.26	650	1,429.00	1,000	
5341	Telephone/Internet	2,150	2,179.44	1,650	2,377.19	3,000	
5344	Postage	625	114.89	125		200	
5345	Advertising	2,250	585.84	1,000	6,721.00	2,500	
5420	Office Supplies	1,300	3,863.49	2,000	3,843.29	2,000	
5443	Misc. Parts & Accessories	1,850	3,408.81	2,800	4,796.46	3,000	
5481	Gasoline	4,500	4,581.92	5,500	3,922.41	7,500	
5500	House Expense	650	1,658.19	1,200	<b>17,635.81</b>	1,000	
5582	Clothing Allowance	1,550	3,366.70	3,000	2,241.23	3,500	
5584	Vending Ex				315.49		
5710	Travel	950	883.82	1,100	829.36	2,000	
5730	Dues	400		500	175.00	500	
5740	Insurance	11,250	304.99	15,300	16,264.00	16,000	
5790	Town Overhead			6,000	1,405.00	3,720	
	<b>TOTAL EXPENSES</b>	<b>53,325</b>	<b>63,015.02</b>	<b>71,675</b>	<b>132,336.49</b>	<b>80,920</b>	<b>-</b>
	<b>TOTAL AIRPORT</b>	<b>95,494.00</b>	<b>95,494.00</b>	<b>156,483.00</b>	<b>173,319.39</b>	<b>181,794.00</b>	<b>181,794.00</b>

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step 7/1/2022	Hrly Rate	Rate #1 Hrs	Total Annual
5/11/2017	Airport Manager	D7 to D9	25.21	2,090	52,688.90
6/14/2021	Operations Mangager 19 hrs to 30 hours	A9	18.23	1,568	28,584.64

also impacts airport benefits budget

**FY23** Revenue Estimates & details

60,000 Projected Income  
 192,500 Pioneer income  
 6,800 solar income  
 66,781.46 Grant for Debt

Lease= 45,000 Other Rental Revenue= 5,000 User Fees / Sales= 10,000  
 Warehouse= 110,000 Repair Shop= 28,000 General Operations= 30,000 Other Rental Revenue=  
 Usage / Operation Fees=6000

**326,081 Total Rev**

316,787 Total Budget 1,220.00  
 9,294 Excess

EXPENDITURES	Budget FY22	Request FY23	\$ Change	% Change	Explanation
5111 FT wages	49,408	52,689	3,281	6.64%	Step Increase from D7 to D9
5114 Part Time Wages (19 hrs)	15,800	28,585	12,785	80.92%	Step Increase and 19 to 30 hour
5124 Intern	17,000	17,000	-		No Change
5145 Cell Phone Stipend	2,000	2,000	-		No Change
5132 Overtime	600	600	-		No Change
5211 Electricity	4,250	10,000	5,750	135.29%	Rate and Use Increase Expecte
5214 Natural Gas	2,350	3,000	650	27.66%	Rate and Use Increase Expecte
5231 Water	1,350	2,000	650	48.15%	Rate and Use Increase Expecte
5241 Building & Grounds R & M	14,500	15,000	500	3.45%	Minor Material Cost Increase
5251 Beacon Lights R & M	4,500	2,000	(2,500)	-55.56%	All components are new, no repa
5275 Snow Removal Services	1,400	1,000	(400)	-28.57%	
5302 Legal	2,000	-	(2,000)	-100.00%	No Legal Needs Expected
5314 Seminars/Training	500	2,000	1,500	300.00%	Additional Training for Fuel / Saf
5315 Other Professional & Technical	650	1,000	350	53.85%	Certifications for both Full Time V
5341 Telephone/Internet	1,650	3,000	1,350	81.82%	Rate and Use Increase Expectec
5344 Postage	125	200	75	60.00%	
5345 Advertising	1,000	2,500	1,500	150.00%	Website Maintenance and Print /
5420 Office Supplies	2,000	2,000	-		
5443 Misc. Parts & Accessories	2,800	3,000	200	7.14%	
5481 Gasoline	5,500	7,500	2,000	36.36%	Rate and Use Increase Expectec
5500 House Expense	1,200	1,000			
5582 Clothing Allowance	3,000	3,500	500	16.67%	
5710 Travel	1,100	2,000	900	81.82%	Offsite Conference & Increase of
5730 Dues	500	500	-		

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY23 BOS &amp; Fin Comm Recommend</b>
	Long Term Principal						
710-5901	Purchase Pioneer Aviation			32,789		44,000	
710-5902	Fuel Pump Upgrade					3,000	
	<b>Long Term Principal</b>	-	-	32,789	-	47,000	47,000
	Long Term Interest						
751-5901	Purchase Pioneer Aviation			5,000	3,229.55	51,131	
751-5902	Fuel Pump Upgrade					2,989	
	<b>Long Term Interest</b>	-	-	5,000	3,229.55	54,120	54,120
	<b>TOTAL WPCF DEBT</b>	-	-	37,789	3,229.55	101,120.00	101,120.00

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 Level Services Request	FY22 BOS & Fin Comm Recommend
5171	Retirement					13,828	
5172	Workers' Compensation			3,500		3,500	
5173	Unemployment Compensation						
5174	Health Insurance			7,007	3,862.35	14,772	
5175	Life Insurance			155		310	
5176	Medicare			1,230	597.50	1,463	
	<b>TOTAL PERSONAL SERVICE</b>	-	-	11,892	4,459.85	33,873	-
	<b>TOTAL WPCF BENEFITS</b>	-	-	11,892	4,459.85	33,873	33,873

11/22/2021 rec'd retirement assessment

		Budget FY22	Request FY23	\$ Change	% Change	Explanation
5171	Retirement	-	13,828	13,828	100.00%	1st year of assessment
5172	Workers' Compensation	3,500	3,500	-		
5173	Unemployment Compensation	-	-	-		
5174	Health Insurance	7,007	14,772	7,765	110.82%	assumes 5% rate inc
5175	Life Insurance	155	310	155	100.00%	new benefited employee
5176	Medicare	1,230	1,463	233	18.94%	based on actual wages
Totals		11,892	33,873	21,981	184.84%	

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 Level Services Request	FY22 BOS & Fin Comm Recommend
5111	Director of Parks & Recreation	75,014	75,014.00	76,139	37,048.44	76,139	
5113	Clerk 20 hrs (25 FY23)	21,580	21,663.00	22,360	10,922.00	22,797	
5124	P/T Wages Temp	29,650	9,181.42	31,450	29,557.94	38,650	
5144	Longevity	1,100	1,100.00	1,200	1,200.00	1,400	
	<b>TOTAL PERSONAL SERVICES</b>	127,344	106,958.42	131,149	78,728.38	138,986	-
5242	Facilities/Grounds R&M	12,095	28,152.67	12,095	12,782.06	12,095	
5248	Copier Lease/Equip R&M	1,400	1,487.65	1,400	769.82	1,400	
5314	Seminars	700	729.00	700	261.00	700	
5342	Internet	1,200	1,700.56	1,800	768.66	1,800	
	Exp from Revolving fund		2,638.09				
	CARES Ineligible Exp		1,155.19				
5710	Travel	400	163.09	400	162.40	400	
5730	Dues/Memberships	400	310.00	400	375.00	400	
	<b>TOTAL EXPENSE</b>	16,195	36,336.25	16,795	15,118.94	16,795	-
	<b>TOTAL</b>	143,539	143,294.67	147,944	93,847.32	155,781	155,781

9/29/2021 increased PT hours from 20 to 25 per request

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step 7/1/2022	Daily/Hrly Rate	Days/Hrs	Total Annual	DOH	Svc FY23
10/1/2001	Director of Parks & Recreation (days)	G11			76,139.00	10/1/2001	21
10/4/2012	Clerk 20 hrs	B10	21.92	1,040.00	22,796.80	10/4/2012	10

EXPENDITURES		Budget FY22	Request FY23	\$ Change	% Change	Explanation
				-		
5111	Director of Parks & Recreation	76,139	76,139	-		
5113	Clerk 20 hrs	22,360	22,797	437	1.95%	step increase
5124	P/T Wages Temp	31,450	38,650	7,200	22.89%	create dedicated groundskeeper
5144	Longevity	1,200	1,400	200	16.67%	staff meet new thresholds
5242	Facilities/Grounds R&M	12,095	12,095	-		
5248	Copier Lease/Equip R&M	1,400	1,400	-		
5314	Seminars	700	700	-		
5341	Telephone	-	-	-		
5342	Internet	1,800	1,800	-		
5500	Playground Surface Materials	-	-	-		
5710	Travel	400	400	-		
5730	Dues/Memberships	400	400	-		

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 WPCF Supt Request	FY22 BOS & Fin Comm Recommend
5110	Regular Wages	402,257	368,084.88	432,332	189,947.75	480,489	
5132	Overtime	45,000	43,743.20	45,000	24,118.16	45,000	
5140	Other Wages	14,000	10,701.81	14,000	5,145.25	14,000	
5193	Vacation Buy Back		2,878.39		573.56		
5194	Sick Leave Buy Back						
	<b>TOTAL PERSONAL SERVICES</b>	461,257	425,408.28	491,332	219,784.72	539,489	539,489
5211	Electricity TP	140,000	116,458.19	140,000	66,147.23	140,000	
5211.1	Electricity PS	23,000	19,545.88	23,000	8,708.46	23,000	
5213	Heating Oil	16,000	20,823.25	16,500	1,170.62	21,000	
5280	Solid Waste Disposal	170,000	200,533.18	170,000	49,878.99	321,000	
5300	Professional Services	80,000	66,549.98	74,000	28,779.21	44,000	
5301	Contracted Lab		5,455.82	6,000	6,751.00	7,200	
5304	Industrial Pretreatment		212.54		33.61	500	
5305	SCADA Controls		30,602.77		17,522.56	35,000	
5310	Safety Expenses	6,000	14,806.16	6,000	16,018.24	6,000	
5320	Professional Development	5,000	10,328.93	5,000	4,870.81	5,000	
5340	Computer/Office Exp	5,500	12,827.09	6,500	1,382.09	6,500	
5360	Grounds	4,000	3,472.83	2,500	6,666.30	2,500	
5370	Buildings	18,000	15,616.14	13,500	17,562.64	16,000	
5371	HVAC		7,829.94	6,000	6,820.48	6,000	
5400	Equipment	120,000	25,710.06	116,000	2,092.78	72,500	
5401	Preliminary Equip/Headworks		3,312.65		213.17	5,000	
5402	Primary Equipment		27,708.65		5,956.79	30,000	
5403	Secondary Equipment		6,345.81		6,474.00	7,000	
5404	Sludge Equipment	20,000	7,122.36	20,000	28,966.00	20,000	
5406	Water & Hydrants		1,528.49	3,000	3,242.00	3,000	
5407	Primary Effluent Screw Pumps		1,187.33	-	9,407.01	1,500	

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 WPCF Supt Request	FY22 BOS & Fin Comm Recommend
5408	Septage Handling		304.92	1,000	495.23	1,000	
5409	Odor Control		10,685.36		2,773.02	10,000	
5410	Pump Station	30,000	26,884.77	30,000	27,414.23	30,000	
5411	Communications	10,000	30,782.02	10,000	6,291.87	10,000	
5415	Oil & Lubricants		2,565.24	-	1,965.51	4,000	
5418	Chlorination		10,413.18	-	2,216.87	20,000	
5430	CSO	20,000	15,671.50	20,000	6,635.00	20,000	
5440	Other operational Supplies	35,000	7,344.51	29,000	13,904.34	19,000	
5446	Lab Supplies		8,951.22	6,000	16,655.57	12,000	
5470	Chemicals (orig budg incl in 5280, 5440)	60,000	42,409.71	60,000	15,251.80	30,000	
5480	Vehicle Supplies Pickups	6,000	4,664.33	6,000	1,091.35	6,000	
5582	Uniforms/Clothing	4,000	3,322.24	4,200	1,298.57	4,200	
5740	General Insurance	20,000	21,834.00	25,000	24,037.65	25,000	
5790	Town Overhead	51,506	51,506.00	54,087	54,087.00	49,590	
5791	TFFD Overhead	5,500		5,500	5,500.00	5,500	
5795	Millers Falls Assessment	220,000	219,365.40	220,000	112,424.50	220,000	
5796	Millers Falls Overage Charge	55,000		55,000		55,000	
5780	Budgeted Surplus			68,172		68,172	
	<b>TOTAL EXPENSES</b>	1,124,506	1,054,682.45	1,201,959	580,706.50	1,362,162	1,362,162
5800	Screw Pump Lease Payment			58,500	12,094.13	58,500	58,500
	<b>TOTAL CAPITAL OUTLAY</b>						
	<b>TOTAL WPCF</b>	1,585,763	1,480,090.73	1,751,791	812,585.35	1,960,151	1,960,151

Staffing - Base Wages excluding Overtime/Shift/Holiday

Proposed Staffing

Date of Hire	Title	Grade/Step 7/1/2022	Annual/Hrly Rate	Rate #1 Wks/Hrs	Total Annual	Yrs Svc FY23	Longevity
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EXPENDITURES			Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 WPCF Supt Request	FY22 BOS & Fin Comm Recommend
3/16/2020	Superintendent	CL	H7			89,407.00		
6/7/2021	Admin Asst	PH	B4	19.17	2,088	40,026.96	1	
	WPCF Foreman		F3	28.72	2,088	59,967.36		
9/17/2018	Lead Operator	TL	E9	27.34	2,088	57,085.92	4	
4/11/2012	Lead Mechanic	TP	E10	27.89	2,088	58,234.32	11	\$300
9/21/2020	Wastewater Tech	SS	D2	21.51	2,088	44,912.88	2	
9/3/2019	Wastewater Tech	AK	D2	21.51	2,088	44,912.88	4	
	Laborer		B	19.75	2,088	41,238.00		
	Laboratory Manager		D2	21.41	2,088	44,704.08		
	Temporary Wages					480,489.40		

Note: Verizon Wireless pays for 2 cell phones (used by on call staff instead of pagers) and the service for the tablet (used in the field)

EXPENDITURES	Budget FY22	Request FY23	\$ Change	% Change	Explanation
5110 Regular Wages	432,332	480,489	48,157	11.14%	New position and normal benefit
5132 Overtime	45,000	45,000	-		
5140 Other Wages	14,000	14,000	-		
5193 Vacation Buy Back	-	-	-		
5194 Sick Leave Buy Back	-	-	-		
5211 Electricity TP	140,000	140,000	-		
5211.1 Electricity PS	23,000	23,000	-		
5213 Heating Oil	16,500	21,000	4,500	27.27%	trending, price of oil increase
5280 Solid Waste Disposal	170,000	321,000	151,000	88.82%	Preliminary new hauler contract pr
5300 Professional Services	74,000	44,000	(30,000)	-40.54%	Engineering Assistance w/ projects
5301 Contracted Lab	6,000	7,200	1,200	20.00%	PFAS Required Testing added
5304 Industrial Pretreatment	-	500	500	100.00%	previously under 5300
5305 SCADA Controls	-	35,000	35,000	100.00%	previously under 5300

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 WPCF Supt Request	FY22 BOS & Fin Comm Recommend
5310	Safety Expenses	6,000	6,000	-			
5320	Professional Development	5,000	5,000	-			
5340	Computer/Office Exp	6,500	6,500	-			
5360	Grounds	2,500	2,500	-			
5370	Buildings	13,500	16,000	2,500	18.52%	trending use, older buildings repair	
5371	HVAC	6,000	6,000	-			
5400	Equipment	116,000	72,500	(43,500)	-37.50%	shared w/5401,5402,5403,5407	
5401	Preliminary Equip/Headworks	-	5,000	5,000	100.00%	previously under 5400	
5402	Primary Equipment	-	30,000	30,000	100.00%	previously under 5400	
5403	Secondary Equipment	-	7,000	7,000	100.00%	previously under 5400	
5404	Sludge Equipment	20,000	20,000	-			
5406	Water & Hydrants	3,000	3,000	-			
5407	Primary Effluent Screw Pumps	-	1,500	1,500	100.00%	previously under 5400	
5408	Septage Handling	1,000	1,000	-			
5409	Odor Control	-	10,000	10,000	100.00%	From 5470	
5410	Pump Station	30,000	30,000	-			
5411	Communications	10,000	10,000	-			
5415	Oil & Lubricants	-	4,000	4,000	100.00%	from 5440	
5418	Chlorination	-	20,000	20,000	100.00%	from 5470	
5430	CSO	20,000	20,000	-			
5440	Other operational Supplies	29,000	19,000	(10,000)	-34.48%	6k moved to 5446, 4k moved to 54	
5446	Lab Supplies	6,000	12,000	6,000	100.00%	increased from 5440	
5470	Chemicals (orig budg incl in 5280, 5440)	60,000	30,000	(30,000)	-50.00%	20k moved to 5418, 10k to 5409	
5480	Vehicle Supplies Pickups	6,000	6,000	-			
5582	Uniforms/Clothing	4,200	4,200	-			
5740	General Insurance	25,000	25,000	-			
5790	Town Overhead	54,087	49,590	(4,497)	-8.31%	decrease in town IT consultant	
5791	TFFD Overhead	5,500	5,500	-			
5795	Millers Falls Assessment	220,000	220,000	-			
5796	Millers Falls Overage Charge	55,000	55,000	-			

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2020</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
5112	F/T Wages	21,300	1,336.32	21,300		21,300	
5132	F/T Wages OT	2,500	12,365.81	2,500	6,929.26	2,500	
5142	Shift Differential	1,000	594.45	1,000	112.50	1,000	
	<b>TOTAL PERSONAL SERVICES</b>	<b>24,800</b>	<b>14,296.58</b>	<b>24,800</b>	<b>7,041.76</b>	<b>24,800</b>	<b>24,800</b>
5249	Other Repairs	1,000		1,000		1,000	
5252	Collection System	4,500	2,650.00	4,500		4,500	
5271	Easements	500	300.00	500	100.00	500	
5277	Rental/Lease Vehicles	1,000		1,000		1,000	
5283	Other Equipment	1,000	1,012.50	1,000		1,000	
5303	Engineering/Architectual	300		300		300	
5443	Misc. Parts/Accessories	5,000	8,824.30	5,000	2,120.98	5,000	
5530	Public Works Supplies	4,700		4,700		4,700	
	<b>TOTAL EXPENSES</b>	<b>18,000</b>	<b>12,786.80</b>	<b>18,000</b>	<b>2,220.98</b>	<b>18,000</b>	<b>18,000</b>
5800	Capital Outlay	8,000		8,000		8,000	
	<b>TOTAL CAPITAL OUTLAY</b>	<b>8,000</b>	<b>-</b>	<b>8,000</b>	<b>-</b>	<b>8,000</b>	<b>8,000</b>
	<b>TOTAL WPCF HWY SUBSIDIARY</b>	<b>50,800</b>	<b>27,083.38</b>	<b>50,800</b>	<b>9,262.74</b>	<b>50,800</b>	<b>50,800</b>

EXPENDITURES		Budget FY22	Request FY23	\$ Change	% Change	Explanation
5112	F/T Wages	21,300	21,300.00	-		
5132	F/T Wages OT	2,500	2,500.00	-		
5142	Shift Differential	1,000	1,000.00	-		
5249	Other Repairs	1,000	1,000.00	-		
5252	Collection System	4,500	4,500.00	-		
5271	Easements	500	500.00	-		
5277	Rental/Lease Vehicles	1,000	1,000.00	-		
5283	Other Equipment	1,000	1,000.00	-		
5303	Engineering/Architectual	300	300.00	-		
5443	Misc. Parts/Accessories	5,000	5,000.00	-		
5530	Public Works Supplies	4,700	4,700.00	-		
5800	Capital Outlay	8,000	8,000.00	-		
		-	-	-		

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2020</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
	Long Term Principal						
710-5912	\$589,000 6-15-03 Multi Article	25,000	25,000.00	25,000		25,000	
710-5913	Acquire 46 Greenfield Rd	5,000	5,000.00	5,000		-	
710-5919	WPCF Gen Obligation 2006	15,000	15,000.00	10,000	10,000.00	10,000	
710-5930	CSO MWPAT #05-22 \$957,448	31,141	30,654.60	31,274	31,273.80	31,906	
710-5931	CSO MWPAT #05-22A \$1,911,052	35,272	35,271.60	36,134	36,133.80	37,017	
710-5932	CSO USDA #91-16 \$1,024,000	12,000	12,000.00	12,000		12,000	
710-5933	CSO USDA #92-18 \$958,000	9,976	9,975.77	10,388	10,387.28	10,816	
710-5940	Sewer Repair \$1,550,000 7/22/14	65,000	65,000.00	70,000		70,000	
710-5941	#17 Pump Stations CWP-14-28 \$1.6M	65,428	65,428.00	66,850	66,850.00	68,302	
710-5942	#16 5/3/14 Sewer Lines \$160K	4,000	4,000.00	4,000	4,000.00	5,000	
710-5943	#12 5/2/15 Sewer Lines \$385k	10,000	10,000.00	10,000	10,000.00	11,000	
710-5945	#30 5/6/17 Sewer Lines \$385	10,000	10,000.00	10,000	10,000.00	11,000	
710-5946	#15 9/12/13 Sewer Lines	3,000	3,000.00	3,000	3,000.00	3,000	
710-5947	#17 5/3/14 PS #2	10,000	10,000.00	11,000	11,000.00	11,000	
710-5948	WPCF Share #22 5/7/16 Siphon	2,000	2,000.00	2,000	2,000.00	2,000	
	<b>Long Term Principal</b>	<b>302,817</b>	<b>302,329.97</b>	<b>306,646</b>	<b>194,644.88</b>	<b>308,041</b>	<b>-</b>

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2020</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
	Long Term Interest						
751-5912	\$589,000 6-15-03 Multi Article	3,750	3,750.00	2,500	1,250.00	1,250	
751-5913	Acquire 46 Greenfield Rd	500	500.00	250	125.00	-	
751-5919	WPCF Gen Obligation 2006	2,700	2,700.00	2,200	1,200.00	1,800	
751-5930	CSO MWPAT #05-22 \$957,448	4,255	4,254.11	3,635	1,973.78	3,004	
751-5930-100	CSO MWPAT #05-22 \$957,448 Adm	319	319.05	273	148.03	226	
751-5931	CSO MWPAT #05-22A \$1,911,052	18,540	18,539.42	17,678	9,056.85	16,795	
751-5931-100	CSO MWPAT #05-22A \$1,911,052 Adm	1,152	1,151.99	1,099	562.77	1,044	
751-5932	CSO USDA #91-16 \$1,024,000	16,148	16,147.59	15,154	7,576.88	14,554	
751-5933	CSO USDA #92-18 \$958,000	20,954	20,954.22	20,543	20,542.72	20,114	
751-5940	Sewer Repair \$1,550,000 7/22/14	43,550	43,550.00	41,600	20,800.00	39,500	
751-5941	#17 Pump Stations CWP-14-28 \$1.6M	29,726	29,725.94	28,403	14,535.83	27,052	
751-5941-100	Pump Stations CWP-14-28 \$1.6M Admn	2,229	2,229.45	2,130	1,090.19	2,029	
751-5942	#16 5/3/14 Sewer Lines \$160K	5,192	5,191.26	4,992	2,545.63	4,767	
751-5943	#12 5/2/15 Sewer Lines \$385k	12,704	12,703.76	12,204	6,226.88	11,679	
751-5945	#30 5/6/17 Sewer Lines \$385	12,220	12,220.00	11,720	5,985.00	11,195	
751-5946	#15 9/12/13 Sewer Lines	3,374	3,373.76	3,224	1,649.37	3,074	
710-5947	#17 5/3/14 PS #2	13,237	13,236.26	12,712	6,493.13	12,162	
710-5948	WPCF Share #22 5/7/16 Siphon	2,184	2,183.75	2,084	1,066.87	1,984	
	<b>Long Term Interest</b>	<b>192,734</b>	<b>192,730.56</b>	<b>182,401</b>	<b>102,828.93</b>	<b>172,229</b>	<b>-</b>
752-5925	Interest on Short Term Notes	25,000		25,000		25,000	
	<b>Short Term Interest</b>	<b>25,000</b>	<b>-</b>	<b>25,000</b>	<b>-</b>	<b>25,000</b>	<b>-</b>
	<b>TOTAL WPCF DEBT</b>	<b>520,551</b>	<b>495,060.53</b>	<b>514,047</b>	<b>297,473.81</b>	<b>505,270</b>	<b>505,270</b>

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2020	FY23 Level Services Request	FY22 BOS & Fin Comm Recommend
5171	Retirement	85,342	85,342.00	92,209	92,209.00	136,308	
5172	Workers' Compensation	17,000	10,091.00	12,000	6,993.68	12,000	
5173	Unemployment Compensation	28,000	7,566.00	28,000	1,554.34	28,000	
5174	Health Insurance	153,912	112,949.92	130,000	62,360.23	138,598	
5175	Life Insurance	1,000	556.64	1,000	318.08	1,000	
5176	Medicare	6,700	5,866.79	7,124	3,179.62	7,823	
<b>TOTAL PERSONAL SERVICES</b>		<b>291,954</b>	<b>222,372.35</b>	<b>270,333</b>	<b>166,614.95</b>	<b>323,729</b>	<b>-</b>
<b>TOTAL WPCF BENEFITS</b>		<b>291,954</b>	<b>222,372.35</b>	<b>270,333</b>	<b>166,614.95</b>	<b>323,729</b>	<b>323,729</b>

##### rec'd retirement assessment

	Budget FY22	Request FY23	\$ Change	% Change	Explanation
5171 Retirement	92,209	136,308	44,099	47.83%	
5172 Workers' Compensation	12,000	12,000	-		
5173 Unemployment Compensation	28,000	28,000	-		
5174 Health Insurance	130,000	138,598	8,598	6.61%	
5175 Life Insurance	1,000	1,000	-		
5176 Medicare	7,124	7,823	699	9.81%	

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 Level Services Request	FY22 BOS & Fin Comm Recommend
5111	Wages Full Time - Director	105,551	105,572.13	109,127	52,814.68	113,474	
5116	Animal Inspector	1,575	1,575.00	1,575	787.50	1,575	
5117	Barn Inspector	1,050	1,050.00	1,050	1,050.00	1,050	
	Chair	1,765	1,765.00	1,765	882.47	1,765	
	2nd Member	1,605	1,605.00	1,605	802.50	1,605	
5115	3rd Member	1,605	1,605.00	1,605	802.50	1,605	
5144	Longevity	500	500.00	500		500	
5145	Cell Phone Stipend	300	305.81	300	144.25	300	
	<b>TOTAL PERSONAL SERVICES</b>	113,951	113,977.94	117,527	57,283.90	121,874	
5314	Seminars	1,500		1,500		1,500	
5315	Public Health Nurse Service	9,800	9,500.00	28,600	14,217.50	57,304	
5341	Telephone/Tablet data packages	1,440	1,010.08	1,440	399.90	1,440	
5344	Postage	800	96.53	800	342.70	800	
5345	Advertising	200		200	305.50	200	
5350	Citizen Serve 3 licenses-2 for FY21	3,000	3,000.00	3,000	3,000.00	3,000	
5380	Other Purchased Services	500		500		500	
5420	Office Supplies	1,500	2,550.57	1,500	2,194.02	3,000	
5500	Medical Supplies		1,191.97	2,000	1,441.96	2,000	
5581	Subscriptions/Books	300		300		300	
5710	Travel	2,357	1,790.04	2,357	970.62	2,357	
	CARES Ineligible Exp		2,544.12				
5730	Dues & Memberships	600	160.00	600	100.00	600	
	<b>TOTAL EXPENSE</b>	21,997	21,843.31	42,797	22,972.20	73,001	-
	<b>TOTAL BOARD OF HEALTH</b>	135,948	135,821.25	160,324	80,256.10	194,875	194,875

25-Mar reduced PHN service from \$30K



Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step 7/1/2022	Hourly Rate	Hours	Total Annual
6/3/2019	Director of Health	G8			71,396.00
1/3/2011	Secretary	B10	21.92	1,820.00	39,894.40
	Secretary Grade Change Request	C9	23.12	1,820.00	42,078.40

DOH	Svc FY23
6/3/2019	3
1/3/2011	11

EXPENDITURES	Budget FY22	Request FY23	\$ Change	% Change	Explanation
5111 Wages Full Time	109,127	113,474	4,347	3.98%	step + cola and expected pay gr
5113 P/T Health Inspector@ 25 hrs	-	-	-		
5114 Clerk (17.5 hrs )	-	-	-		
5116 Animal Inspector	1,575	1,575	-		
5117 Barn Inspector	1,050	1,050	-		
Chair	1,765	1,765	-		
2nd Member	1,605	1,605	-		
5115 3rd Member	1,605	1,605	-		
5144 Longevity	500	500	-		
5145 Cell Phone Stipend	300	300	-		
5193 Vacation BuyBack	-	-	-		
5194 Sick Leave BuyBack	-	-	-		
5314 Seminars	1,500	1,500	-		
5315 Public Health Nurse Service	28,600	57,304	28,704	100.36%	Incr rate and hours of nurse
5341 Telephone	1,440	1,440	-		
5344 Postage	800	800	-		
5345 Advertising	200	200	-		
5350 CitizenServe 3 licenses	3,000	3,000	-		
5380 Miscellaneous	500	500	-		
5420 Office Supplies	1,500	3,000	1,500	100.00%	requesting 3 printers, add'l inc c
5581 Subscriptions/Books	300	300	-		
5710 Travel	2,357	2,357	-		
5730 Dues & Memberships	600	600	-		

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 Level Services Request	FY22 BOS & Fin Comm Recommend
5112	Wages Full Time	1,066,247	1,033,229.88	1,126,021	532,455.96	1,184,459	
5113	P/T Wages Custodial	14,034	13,517.70	14,556	6,786.80	14,857	
5114	P/T Wages	22,858	6,305.00	28,000	3,171.00	15,000	
5132	F/T Wages O/T	130,249	136,288.74	142,000	68,000.45	142,000	
5135	Court Time	8,000	764.31	8,000	888.71	8,000	
5141	Educational Incentive Pay	87,545	91,927.14	102,817	51,020.00	101,760	
5142	Shift Differential	15,446	14,574.36	15,446	7,356.11	15,446	
5143	Paid Holidays	72,095	68,585.61	72,095	34,295.60	72,095	
5144	Longevity	600	700.00	700		700	
5145	Cell Phone Stipends	3,900	4,292.88	4,000	1,967.57	4,280	
5147	K-9 Stipends	4,000	4,036.48	4,000	1,904.00	4,000	
5148	On-Call Detective Stipend	1,500	1,524.81	1,500	719.25	1,500	
5149	IT Administrator Stipend	3,000	3,000.00	3,000		3,000	
5151	111F Regular Wages		3,606.56				
5152	111F Incentive Pay		378.65				
5153	111F Holiday Pay						
5191	Fitness Stipend	7,500	2,000.00	7,500		7,500	
5193	Vacation/Sick Leave Buyback	-	12,885.18		1,884.00	-	
5195	Training	31,800	39,531.95	43,000	11,978.17	43,000	
	<b>TOTAL PERSONAL SERVICES</b>	<b>1,468,774</b>	<b>1,437,149.25</b>	<b>1,572,635</b>	<b>722,427.62</b>	<b>1,617,597</b>	<b>1,617,597</b>
5242	Building R & M	1,750	1,163.42	1,750	414.66	1,750	
5247	Leases/Support/Contracts	24,000	23,751.75	25,100	19,132.99	26,000	
5250	Equipment R & M	11,000	15,121.21	11,000	774.40	12,000	
5260	Generator Maintenance & Fuel	1,360	936.82	1,360	877.50	1,360	
5314	Seminars/Training	6,000	17,151.00	8,000	860.00	8,000	
5315	Police Academy Expenses	-		-	4,521.83	-	
5318	Meals For Prisoners	300	13.34	300		300	
5319	Dry Cleaning	300	80.00	300	60.00	300	
5341	Telephone	10,000	10,792.73	10,500	5,330.89	10,800	

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
5344	Postage	500	462.24	550	163.99	550	
5345	Advertising	500	731.44	500	318.75	500	
5350	Other Services	2,100	1,219.00	2,100	696.00	2,100	
5451	Cleaning Supplies	300	247.13	300	356.91	300	
5480	Vehicle Supplies & Maintenance	26,000	31,171.32	27,000	9,879.03	28,000	
5481	Gasoline	30,000	20,704.87	28,000	11,487.95	28,000	
5580	Other Supplies	13,000	12,447.67	15,000	2,614.58	13,500	
5581	Subscriptions/Books	400	394.04	400		400	
5582	Uniforms/Clothing	18,100	16,316.63	18,100	9,494.46	19,000	
5585	Ammunition	5,900	5,987.70	5,900		5,900	
5710	Travel	1,900	1,450.93	1,900	1,733.08	1,900	
5730	Dues & Memberships	2,450	2,623.00	2,450	330.00	2,700	
	CARES Ineligible Exp		980.40				
5740	Insurance	27,903	26,736.00	28,800	33,103.00	34,000	
	<b>TOTAL EXPENSES</b>	<b>183,763</b>	<b>190,482.64</b>	<b>189,310</b>	<b>102,150.02</b>	<b>197,360</b>	<b>197,360</b>
5800	Cruiser	53,000	22,900.00	53,000		54,000	54,000
	<b>TOTAL CAPITAL OUTLAY</b>	<b>53,000</b>	<b>22,900.00</b>	<b>53,000</b>	<b>-</b>	<b>54,000</b>	<b>54,000</b>
	<b>TOTAL</b>	<b>1,705,537</b>	<b>1,650,531.89</b>	<b>1,814,945</b>	<b>824,577.64</b>	<b>1,868,957</b>	<b>1,868,957</b>

2/4/2020 increased 5800 per answers to FC Questions

Staffing - Base Wages excluding Overtime/Shift/Holiday \*add'l steps per contract, but capped at I10

Date of Hire	Title	Grade/Step 7/1/2022	Hourly Rate	Hours Days/Hrs	Total Annual	Incent %	Annual Incentive
9/25/1995	Chief Williams	I10*			104,366.00	20%	20,873.20
6/27/2005	Lieutenant Bonnett	G+8.5%/11	41.99	<b>2,088</b>	87,675.12	0.25	21,918.78
2/17/2008	Staff Sgt Deery	SS5	39.35	<b>1,975</b>	77,716.25	20%	15,543.25
12/24/1996	Sgt Dempsey	S5	35.43	<b>1,975</b>	69,974.25	10%	6,997.43

<b>EXPENDITURES</b>	<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
11/29/2012 Sgt Hoffman	S5	35.43	<b>1,975</b>	69,974.25		-
1/12/2012 Sgt Lapachinski	S5	35.43	<b>1,975</b>	69,974.25	10%	6,997.43
7/1/2014 Detective Lapean	D8	33.23	<b>1,975</b>	65,629.25	<b>10%</b>	6,562.93
6/5/2017 Detective Moody	D5	29.53	<b>1,975</b>	58,321.75	<b>20%</b>	11,664.35
2/4/2001 Patrolman Miner (GM SRO)	P8	30.64	<b>1,975</b>	60,514.00		-
8/17/2004 Patrolman Sevene (FCTS SRO)	P8	30.64	<b>1,975</b>	60,514.00		-
8/16/2004 K9 Patrolman Ruddock	P8	30.64	<b>1,975</b>	60,514.00		-
4/2/2017 Patrolman Holland	P7	29.47	<b>1,975</b>	58,203.25	<b>10%</b>	5,820.33
10/18/2015 Patrolman Pervere	P8	30.64	<b>1,975</b>	60,514.00		-
3/20/2016 Patrolman Dobosz	P8	30.64	<b>1,975</b>	60,514.00		-
7/18/2018 Patrolman Wells	P5	27.25	<b>1,975</b>	53,818.75	<b>10%</b>	5,381.88
6/2/2019 Patrolman Dlugosz	P4	26.21	<b>1,975</b>	51,764.75		
11/1/2020 Patrolman Williams	P3	25.19	<b>1,975</b>	49,750.25	<b>20%</b>	9,950.05
New Sgt	S3	32.77	<b>1,975</b>	64,720.75		
Barry Kratz	A9	18.23	<b>815</b>	14,857.45		111,709.61

	FCTS SRO		
	Dlugosz	Wells	Williams
FCTS SRO Reimb newest patrolman			
Base pay	51,764.75	53,818.75	49,750.25
Incentive		5,381.88	9,950.05
Holiday Pay	2,398.00	2,398.00	2,216.72
Medicare	244.00	277.00	279.00
Retirement	4,874.65	5,543.88	5,572.53
Uniform Allowance	900.00	900.00	900.00
Life Insurance	154.56	154.56	154.56
Health Insurance	18,752.64	18,652.64	6,866.40
<b>Total</b>	<b>79,088.60</b>	<b>87,126.70</b>	<b>75,689.51</b>

Family Hins at \$1595/mo

50,250.00 flat fee for GM

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 Level Services Request	FY22 BOS & Fin Comm Recommend
EXPENDITURES		Budget FY22	Request FY23	\$ Change	% Change	Explanation	
5112	Wages Full Time	1,126,021	1,184,459	58,438	5.19%	New Sgt	
5113	P/T Wages Custodial	14,556	14,857	301	2.07%		
5114	P/T Wages	28,000	15,000	(13,000)	-46.43%	trending down (no longer have 2 offi	
5132	F/T Wages O/T	142,000	142,000	-			
5135	Court Time	8,000	8,000	-			
5141	Educational Incentive Pay	102,817	101,760	(1,057)	-1.03%		
5142	Shift Differential	15,446	15,446	-			
5143	Paid Holidays	72,095	72,095	-			
5144	Longevity	700	700	-			
5145	Cell Phone Stipends	4,000	4,280	280	7.00%	New Sgt	
5147	K-9 Stipends	4,000	4,000	-			
5148	On-Call Detective Stipend	1,500	1,500				
5149	IT Administrator Stipend	3,000	3,000				
5151	111F Regular Wages	-	-	-			
5152	111F Incentive Pay	-	-	-			
5153	111F Holiday Pay	-	-	-			
5191	Fitness Stipend	7,500	7,500	-			
5193	Vacation/Sick Leave Buyback	-	-	-			
5195	Training	43,000	43,000	-			
5242	Building R & M	1,750	1,750	-			
5247	Leases/Support/Contracts	25,100	26,000	900	3.59%	Increase/Lease	
5250	Equipment R & M	11,000	12,000	1,000	9.09%	increase/cost	
5260	Generator Maintenance & Fuel	1,360	1,360	-			
5314	Seminars/Training	8,000	8,000	-			
5315	Police Academy Expenses	-	-	-			
5318	Meals For Prisoners	300	300	-			
5319	Dry Cleaning	300	300	-			
5341	Telephone	10,500	10,800	300	2.86%		

EXPENDITURES		Budget FY21	Actual FY21	Budget FY22	Expended thru 12/31/2021	FY23 Level Services Request	FY22 BOS & Fin Comm Recommend
5344	Postage	550	550	-			
5345	Advertising	500	500	-			
EXPENDITURES		Budget FY22	Request FY23	\$ Change	% Change	Explanation	
5350	Other Services	2,100	2,100	-			
5451	Cleaning Supplies	300	300	-			
5480	Vehicle Supplies & Maintenance	27,000	28,000	1,000	3.70%	increase/costs	
5481	Gasoline	28,000	28,000	-			
5501	Drug Investigation	-	-	-			
5580	Other Supplies	15,000	13,500	(1,500)	-10.00%	initial/Software	
5581	Subscriptions/Books	400	400	-			
5582	Uniforms/Clothing	18,100	19,000	900	4.97%	New Sgt	
5585	Ammunition	5,900	5,900	-			
5710	Travel/Seminars	1,900	1,900	-			
5730	Dues & Memberships	2,450	2,700	250	10.20%	increase/costs	
5740	Insurance	28,800	34,000	5,200	18.06%	increase/costs	
5800	Cruiser	53,000	54,000	1,000	1.89%		

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
5112	Wages Full Time	215,125	210,414.88	223,269	104,729.70	296,679	
5114	Wages Part Time	23,000	20,821.50	23,000	13,571.25	17,000	
5132	F/T Wages O/T	35,525	31,759.93	34,000	40,096.08	30,000	
5142	Shift Differential	3,622	3,512.88	3,622	1,699.90	3,622	
5143	Paid Holidays	12,952	11,789.00	14,000	7,756.60	14,000	
5144	Longevity	1,300	1,300.00	1,900	1,100.00	1,100	
5145	Cell phone stipend	300	305.81	300	144.25	300	
5146	TFFD Shift	8,760	5,808.00				
5193	Unused Vacation Buy Back				3,595.20		
5195	Training	3,000		2,600	83.26	2,600	
	<b>TOTAL PERSONAL SERVICES</b>	<b>303,584</b>	<b>285,712.00</b>	<b>302,691</b>	<b>172,776.24</b>	<b>365,301</b>	<b>-</b>
5310	EMD Services - MedCare	3,000				-	
5314	Seminars	3,000	524.00	4,300	298.00	4,300	
5710	Travel	2,000		3,300	62.72	3,300	
	<b>TOTAL EXPENSES</b>	<b>8,000</b>	<b>524.00</b>	<b>7,600</b>	<b>360.72</b>	<b>7,600</b>	<b>-</b>
	<b>TOTAL DISPATCH</b>	<b>311,584</b>	<b>286,236.00</b>	<b>310,291</b>	<b>173,136.96</b>	<b>372,901</b>	<b>372,901</b>

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step 7/1/2022	Hrly Rate	Rate #1 Hrs	Total Annual	DOH	Svc FY23
	Full-Time						
7/11/2005	Dispatch Supervisor/Office Adm MO	E11	28.44	2,088	59,382.72	7/11/2005	17
7/1/21	Communications Officer F/T RW	D3	21.94	1,975	43,331.50	7/1/21	1
11/1/19	Communications Officer F/T TH	D7	24.23	1,975	47,854.25	11/1/19	3
8/22/16	Communications Officer F/T SC	D11	26.34	1,975	52,021.50	8/22/16	6
11/3/2021	Communications Officer F/T GD	D10	25.70	1,975	50,757.50		0
	New Dispatcher	D2	21.94	1,975	43,331.50		

EXPENDITURES		Budget FY22	Request FY23	\$ Change	% Change	Explanation
5112	Wages Full Time	223,269	296,679	73,410	32.88%	add'l dispatcher
5114	Wages Part Time	23,000	17,000	(6,000)	-26.09%	offset to add'l dispatcher
5132	F/T Wages O/T	34,000	30,000	(4,000)	-11.76%	offset to add'l dispatcher
5142	Shift Differential	3,622	3,622	-		
5143	Paid Holidays	14,000	14,000	-		
5144	Longevity	1,900	1,100	(800)	-42.11%	long-time dispatcher left in FY21
5145	Cell phone stipend	300	300	-		
5146	TFFD Shift	-	-	-		
5193	Unused Vacation Buy Back	-	-	-		
5195	Training	2,600	2,600	-		
5310	EMD Services - MedCare	-	-	-		
5314	Seminars	4,300	4,300	-		
5710	Travel	3,300	3,300	-		



<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
5113	Council on Aging Director	32,335	32,181.30	33,496	16,101.17	41,780	
5144	Longevity	500	500.00	500	500.00	500	
	<b>TOTAL PERSONAL SERVICES</b>	<b>32,835</b>	<b>32,681.30</b>	<b>33,996</b>	<b>16,601.17</b>	<b>42,280</b>	<b>-</b>
5211	Electricity	3,600	2,104.21	3,850	1,134.18	4,235	
5214	Natural Gas	1,500	1,208.83	1,500	234.27	1,650	
5231	Water	120	66.00	120	35.00	120	
5232	Sewer	455	407.68	455	66.23	455	
5242	Buildings R & M	2,000	2,161.00	2,000		2,000	
5251	Other Equipment R & M	850		400		400	
5279	Custodial Services	4,770	145.00	4,000	101.50	4,000	
5451	Cleaning Supplies	200		200		200	
5586	Miscellaneous	500		-		-	
5710	Travel	150		-		-	
	<b>TOTAL EXPENSES</b>	<b>14,145</b>	<b>6,092.72</b>	<b>12,525</b>	<b>1,571.18</b>	<b>13,060</b>	<b>-</b>
	<b>TOTAL COUNCIL ON AGING</b>	<b>46,980</b>	<b>38,774.02</b>	<b>46,521</b>	<b>18,172.35</b>	<b>55,340</b>	<b>55,340</b>

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step 7/1/2022	Hrly Rate	Rate #2 Hrs	Total Annual	DOH	Svc FY23
7/15/2009	Director increase from 17 to 21 hrs/wk) M-Th	F10	38.26	1,092	41,779.92	7/15/2009	12

EXPENDITURES		Budget FY22	Request FY22	\$ Change	% Change	Explanation
5113	Council on Aging Director	33,496	41,780	8,284	24.73%	hours increase
5144	Longevity	500	500	-		
5211	Electricity	3,850	4,235	385	10.00%	anticipated energy cost incr
5214	Natural Gas	1,500	1,650	150	10.00%	anticipated energy cost incr
5231	Water	120	120	-		
5232	Sewer	455	455	-		
5242	Buildings R & M	2,000	2,000	-		
5251	Other Equipment R & M	400	400	-		
5279	Custodial Services (16 hrs/wk)	4,000	4,000	-		
5344	Postage	-	-	-		
5451	Cleaning Supplies	200	200	-		
5586	Miscellaneous	-	-	-		
5710	Travel	-	-	-		

<b>EXPENDITURES</b>		<b>Budget FY21</b>	<b>Actual FY21</b>	<b>Budget FY22</b>	<b>Expended thru 12/31/2021</b>	<b>FY23 Level Services Request</b>	<b>FY22 BOS &amp; Fin Comm Recommend</b>
5111	Wages Full Time	167,169	167,000.45	169,434	81,980.89	256,358	
5113	Wages Part Time					23,829	
5115	Chair, Selectmen	2,355	2,355.00	2,355	1,058.53	2,355	
5115	2nd Member	2,140	2,140.00	2,140	1,070.00	2,140	
5115	3rd Member	2,140	2,140.00	2,140	1,070.00	2,140	
5124	P/T Temp Wages	6,000					
5144	Longevity	900	900.00	900	900.00	1,700	
5145	Cell Phone Stipend	610	611.62	610	288.50	938	
	<b>TOTAL PERSONAL SERVICES</b>	181,314	175,147.07	177,579	86,367.92	289,460	-
5314	Seminars	1,000	496.16	1,000	29.81	2,000	
5315	Other Prof/Tech/Minutes	7,200	5,942.42	7,200	2,014.50	7,200	
5344	Postage	300	181.55	300		300	
5345	Advertising	1,050	2,584.10	1,050		1,050	
5420	Office Supplies	1,600	2,729.07	2,350	73.35	4,500	
5450	Streetscape Maintenance	500		500		500	
5581	Subscriptions/Books	200	127.40	200	76.44	200	
5582	Food	600	230.58	300	24.00	300	
5590	Equipment < \$5K					3,000	
5710	Travel	1,750		1,750	35.84	2,500	
5730	Dues & Memberships	2,500	2,346.00	2,500	2,321.00	2,500	
	<b>TOTAL EXPENSES</b>	16,700	14,637.28	17,150	4,574.94	24,050	-
	<b>TOTAL BOARD OF SELECTMEN</b>	198,014	189,784.35	194,729	90,942.86	313,510	313,510

Date of Hire	Title	Grade/Step 7/1/2022	Hourly Rate	Hrs	Total Annual
11/28/2016	Town Administrator	J11			117,673.00
	Asst Town Administrator	I2			86,924.00
10/14/1997	Executive Assistant FT as of 7/1/20	E11	28.44	1,820.00	51,760.80
	Selectboard AA	B2	18.26	1,305.00	23,829.30

DOH	Svc FY23
	5
10/14/1997	24

EXPENDITURES	Budget FY22	Request FY23	\$ Change	% Change	Explanation
5111 Wages Full Time	169,434	256,358	86,924	51.30%	Add FT Asst TA
5113 Wages Part Time	-	23,829	23,829	100.00%	Add PT clerical
5115 Chair, Selectmen	2,355	2,355	-		
5115 2nd Member	2,140	2,140	-		
5115 3rd Member	2,140	2,140	-		
5124 Part Time Temp Wages	-	-	-		
5144 Longevity	900	1,700	800	88.89%	TA Now eligible, ATA possible
5145 Cell Phone Stipend	610	938	328	53.77%	Add ATA cell stipend
5314 Seminars	1,000	2,000	1,000	100.00%	2nd PD/Conf attendee
5315 Other Prof/Tech (mtg Minutes for FY18)	7,200	7,200	-		
5344 Postage	300	300	-		
5345 Advertising	1,050	1,050	-		
5420 Office Supplies	2,350	4,500	2,150	91.49%	past overage + new users
5450 Streetscape Maintenance	500	500	-		
5581 Subscriptions/Books	200	200	-		
5582 Food	300	300	-		
5590 Equipment < \$5K	-	3,000	3,000	100.00%	new PC, office equipment
5710 Travel	1,750	2,500	750	42.86%	increased events and PD
5730 Dues & Memberships	2,500	2,500	-		