

**SPECIAL TOWN MEETING
TOWN OF MONTAGUE
COMMONWEALTH OF MASSACHUSETTS
September 29, 2016**

Franklin, ss.

To either of the Constables of the Town of Montague in the County of Franklin:

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Montague qualified to vote in Town affairs to meet in the Turners Falls High School Theater on Thursday, September 29, 2016, at 6:30 P.M. and to act on the following articles and any motions which may be presented.

ARTICLE 1. To see if the Town will vote to amend the vote taken pursuant to Article 4 of the May 7, 2016 Annual Town Meeting by increasing the annual salary of the elected Treasurer/Tax Collector to \$68,954 and increasing the annual salary of the Town Clerk to \$67,602, or to pass any vote or votes in relation thereto.

**SCHEDULE I
Elected Officials**

<u>TITLE</u>	FY17 CURRENT	FY17 REQUESTED
INCUMBANT TREASURER/COLLECTOR *Grade G Step 10	68,271 *	68,954
TOWN CLERK ***Grade G Step 9	66,933***	67,602

(Board of Selectmen Request)

ARTICLE 2. To see if the Town will vote to amend the vote taken pursuant to Article 5 of the May 7, 2016 Annual Town Meeting by changing the wage ranges for the following Non-Union employees as shown and adding the position of appointed Interim Treasurer/Collector, or to pass any vote or votes in relation thereto.

**SCHEDULE II
Appointed Officials**

NON-UNION EMPLOYEES NOT SHOWN ABOVE

	<u>Grade</u>	<u>Current Range FY2017</u>		<u>Requested Range FY2017</u>	
<u>SALARIED</u>		Start	End	Start	End
TOWN ADMINISTRATOR	J	85,737	105,515	86,594	106,570
TOWN ACCOUNTANT	G	55,746	68,271	56,303	68,954
INTERIM TREASURER/COLLECTOR	G			56,303	68,954
CHIEF OF POLICE	I	77,943	95,922	78,722	96,881
DPW SUPERINTENDENT	H	70,858	87,202	71,567	88,084
DIRECTOR OF HEALTH	G	55,746	68,271	56,303	68,954
LIBRARY DIRECTOR	G	55,746	68,271	56,303	68,954

WPCF SUPERINTENDENT	H	70,858	87,202	71,567	88,084
	<u>Grade</u>	<u>Current Range FY2017</u>		<u>Requested Range FY2017</u>	

HOURLY

SELECTMEN'S SECRETARY	E	20.72	25.50	20.93	25.76
POLICE LIEUTENANT (steps 6-10)	G+8.5*	34.78	37.68	35.13	38.03

Informational Only: Fiscal Year 2017 budgeted REVISED wages

TOWN ADMINISTRATOR*	104,480	DIRECTOR OF HEALTH	68,954
TOWN ACCOUNTANT	68,954	LIBRARY DIRECTOR	62,148
DPW SUPERINTENDENT	84,655	WPCF SUPERINTENDENT*	88,074
CHIEF OF POLICE**	104,273	SELECTMEN'S SECRETARY	25.76
POLICE LIEUTENANT	35.13		

*incumbent or prior employee

** includes add'l 20% educational incentive pay

(Board of Selectmen Request)

ARTICLE 3. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$18,050, or any other amount, for the purpose of funding the implementation of a collective bargaining agreement with the International Brotherhood of Police Officers for Fiscal Year 2017, with increases to be paid retroactively to July 1, 2016, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 4. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$16,100, or any other amount, for the purpose of funding the implementation of a collective bargaining agreement with the Town of Montague Employee Association for Fiscal Year 2017, with increases to be paid retroactively to July 1, 2016, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 5. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$100, or any other amount, for the purpose of funding the implementation of a collective bargaining agreement with the United Electrical, Radio and Machine Workers or America, Local 274 for Fiscal Year 2017, with increases to be paid retroactively to July 1, 2016, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 6. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$7,004, or any other amount, for the purpose of funding a Wage Adjustment for the pay schedule for non-union employees shown on Schedule II for Fiscal Year 2017, as set forth under Article 2 of this Warrant, with increases to be paid retroactively to July 1, 2016, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 7. To see if the Town will vote to amend the vote taken pursuant to Article 7 of the May 7, 2016 Annual Town Meeting by increasing the Treasurer/Collector line by \$4,500 and raise and

appropriate, transfer from available funds, borrow or otherwise provide the sum of \$4,500, or any other amount, for the purpose of funding said increase, or to pass any vote or votes in relation thereto.

(Treasurer/Tax Collector Request)

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$60,000, or any other amount, for the purpose of restructuring the stage to add classroom space at Hillcrest Elementary School, including the payment of all costs incidental or related thereto, or to pass any vote or votes in relation thereto.

(Gill-Montague Regional School District Request)

ARTICLE 9. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$10,000, or any other amount, for the purpose of replacing pillars in the front of the Administration Office at the Sheffield Elementary School, including the payment of all costs incidental or related thereto, or to pass any vote or votes in relation thereto.

(Gill-Montague Regional School District Request)

ARTICLE 10. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$350,000, or any other amount, for the purpose of reducing the Fiscal Year 2017 sewer rates, or to pass any vote or votes in relation thereto.

(WPCF Request)

ARTICLE 11. To see if the Town will vote to rescind Article #20 of the May 7, 2016 Annual Town Meeting, which appropriated \$200,000 to the WPCF Capital Stabilization Fund from Sewer User Fees, or to pass any vote or votes in relation thereto.

(WPCF Request)

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$27,000, or any other amount, for the purpose of purchasing and equipping a vehicle for the police department, including any and all incidental and related costs, or to pass any vote or votes in relation thereto.

(Police Department Request)

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$28,100, or any other amount, for the purpose of purchasing and installing permit and inspection software and equipment for the Building Inspector and Board of Health, including one year of technical support and the payment of all costs incidental and related to said purchase, installation and support, or pass any vote or votes in relation thereto.

(Board of Health and Building Inspector Request)

ARTICLE 14. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$25,000, or any other amount, for the purpose of purchasing and installing a phone system for the Town Hall, and purchasing and installing wiring for the phone system and other technology, including any and all incidental and related costs, or pass any vote or votes in relation thereto.

(Town Accountant Request)

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$73,346, or any other amount, for the purpose of increasing the Town General Stabilization Fund, or pass any vote or votes in relation thereto.

(Finance Committee Request)

ARTICLE 16.To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$20,000, or any other amount, to continue Montague's participation in DPU docket 16-103 (or any succeeding docket number), concerning a review of Berkshire Gas Company's five-year Forecast and Supply Plan, for the purpose of achieving a local, incremental, and timely solution to the Company's moratorium on new and expanded natural-gas service in Montague and other Pioneer Valley ratepayer Towns, and to participate in any appeals, consolidations of cases, or related regulatory or legal proceedings at the state or Federal level that will have any bearing on the end of the moratorium, or to pass any vote or votes in relation thereto. Funds appropriated in this Article shall be spent at the discretion of the Board of Selectmen. Funds appropriated in this Article may fund or help to fund actions undertaken by the Town alone or in conjunction with actions taken by any other municipality, coalition, or organization engaging in such regulatory or legal action.

(Board of Selectmen Request)

Given under our hands this 12th day of September in the Year of Our Lord Two Thousand and Sixteen.

Michael Nelson

Christopher M. Boutwell, Sr.

Richard Kuklewicz, Chairman
Selectmen, Town of Montague

Franklin, ss Montague, MA September , 2016

Pursuant to the within warrant, I have warned the Inhabitants of the Town of Montague by posting attested copies of the same in a conspicuous place in each of the Post Offices, Libraries, and the Town Hall of the Town of Montague at least seven days before said meeting as within directed.

Constable of Montague